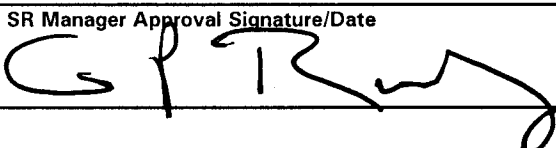


SAVANNAH RIVER OPERATIONS OFFICE POLICY STATEMENT	Effective Date 1-27-00	Policy Number SRP 00-01
	Title Diversity Policy for SR Page 1 of 1	
SR Manager Approval Signature/Date 		
<p><u>OBJECTIVE</u></p> <p>Provide a work environment that values diversity.</p> <p><u>DIRECTIVE</u></p> <p>The Savannah River Operations Office (SR) fully supports the principles and concepts of diversity. Diversity is defined as the differences that make each employee unique. These differences include, but are not limited to, education, culture, geographic location, income, marital status, work experience, skills, parental status, values, beliefs, language, and personalities. It also includes commonly acknowledged attributes such as age, ethnicity, gender, sexual orientation, mental and physical disabilities, religion, race, and color. The emphasis is on individuality; therefore, diversity includes everyone in the workplace and all those with whom we have partnerships and alliances.</p> <p>Creating an atmosphere that fully utilizes the talents and capabilities of a diverse workforce is critical to the accomplishment of the SR mission. SR is committed to ensuring employees the opportunity to excel in an atmosphere where all employees have equal opportunity. SR policy prohibits covert or overt acts that interfere with these expressed goals. Therefore, any form of intimidation, abuse, or harassment because of a person's differences will not be tolerated. Should actual or perceived problems exist, they should be brought to the attention of your supervisor, someone in your chain of command, or the EEO Manager.</p> <p>SR managers have a responsibility to provide a work environment free from discrimination and harassment, to communicate our diversity policy to their employees, and to ensure that appropriate penalties are taken based on the facts when discrimination is found.</p> <p>If you have any questions about the DOE or SR policies on diversity, please contact the EEO Manager for assistance on (803) 725-8104.</p> <p>PDO: <u>Equal Employment Opportunity and Diversity</u></p>		